

Chair's Message

Dear Friends:

A solid year and record-breaking placement performance highlight FY 2002. A placement goal of 176 was shattered as a new organizational bar has been set at 232 placements. This sum exceeds the 2002 goal by 32 percent, and exceeds the number of 2001 placements (115) by 100 percent. This dramatic increase was made possible by the continuing support of Governor Bush and the Florida Legislature and, this year, by a grant from the Florida Department of Education for "University Studios", funding for faculty and student projects overseas. A growing relationship with the US Southern Command Humanitarian Assistance Program (6 professional exchanges this year) and USAID/Hari (14 missions) foreshadows even bigger things to come.

Identifying and involving new partners also exceeded expectations. Donated services and materials were up 53 percent. More than 50 individuals conducted development missions to 26 nations of the region. Resource development has been modernized with the addition of a FAVACA merchant service account. We created a "secure online donation section" where Visa and MasterCard are accepted for contributions, and premiums are available.

A project of special interest to me, FAVACA's Caribbean Basin Art Collection, has blossomed this year as well. Following a gala opening at the Americas Collection Gallery in Coral Gables in July, 2001, the exhibit was booked at the prestigious Orlando Museum of Art, followed by a stint at Jacksonville's Cummer Museum. Plans are underway to install the collection in Tampa in 2003.

Our Directors deserve special thanks this year for their tireless devotion to important corporate details, work on which often goes under-appreciated: a new strategic plan, mission and vision statements, and revised By-laws.

We were thrilled to capture four influential new directors for our board: Florida State University's Cheryl Jennings, Florida Comptroller Bob Milligan, Palm Beach global lawyer and longtime FAVACA supporter George Moore, and Tampa's Steve Toner of TonerCom Marketing and Public Relations International.

Regrettably, 2002 also saw the resignation of David A. Pasquarelli after 20 years of service as FAVACA's founder and president. And we mourned the death of FAVACA's women's programs coordinator and earth mother Karen Sharkey Flaherty.

We were lucky however to engage an experienced international development professional, Julieta N. Valls, to become our new president. She brings insight from twenty years' experience with former employers the OAS, Partners of the Americas and the Pan American Development Foundation.

As I close my two-year term, I thank Secretary of State Katherine Harris, all our volunteers, staff and friends for the warm and wonderful support you have shown.

Sincerely,

Diane Kidd McNeel
Chair of the Board

Staff

Tallahassee

Julieta N. Valls
President

Dave Schmeling
Vice President

Cy Brewer
Director of Administration

Benjamin Fleeming
International Programs
Manager

Natalie Lutz
Development Director

Demian Pasquarelli
Information Systems Manager

Kay Cranley
Administrative Assistant

South Florida

Marc Roger
International Programs Manager

Natasha Marks
International Programs
Coordinator

Maria Malterer
International Programs
Coordinator

Celia Silva
International Programs
Assistant

FAVACA - Tallahassee

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713 Southeast First Avenue
Hallandale Beach, FL 33009
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ANNUAL REPORT 2002

The Florida Association
of Voluntary Agencies
for Caribbean Action, Inc.



"Florida's International
Volunteer Agency"

FAVACA is a private not-for-profit international development organization founded in 1982 to provide assistance to neighbors in the region.

FAVACA's Vision

To be Florida's leader in quick response, request driven voluntary assistance in social and economic development in the Caribbean and the Americas.

FAVACA's Mission

To promote social and economic development in the Caribbean and the Americas through volunteer service.

FAVACA's Values

- ◆ We are culturally sensitive
- ◆ We build self-reliance
- ◆ We have integrity
- ◆ We are committed to service
- ◆ We are effective and accountable in all that we do

Revenues & Expenses

Year Ended September 30, 2002

Support & Revenue

Private



Federal

State of Florida	\$707,491
Department of State	\$209,722
Department of Education	
Federal	\$186,982
US Southern Command	\$ 93,500
United States Agency for International Development/Haiti	\$ 49,377
Narcotics Affairs Section, US Embassy Bridgetown, Barbados	\$ 29,158
Other	
Private	\$ 18,178
Cash	\$1,363,422
In-kind Donations	
Total Support & Revenue	\$2,657,830

Expenses

1% Fund raising



Administration

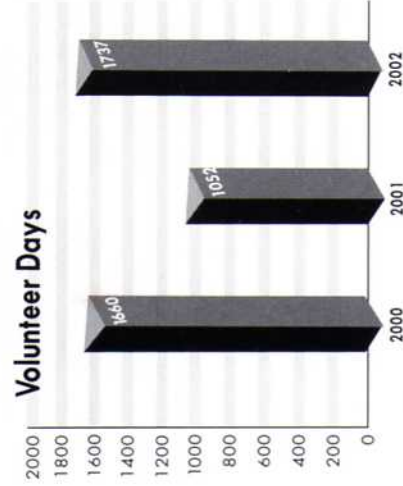
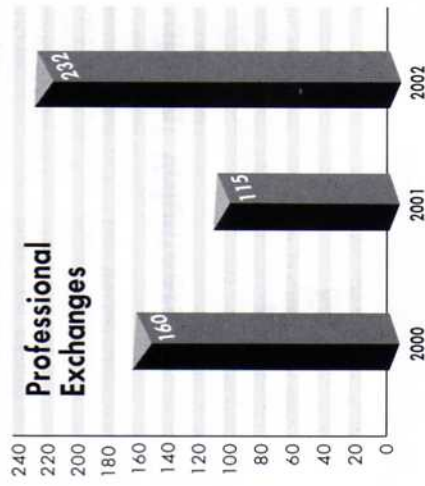
Programs	\$2,499,900
Administrative	130,625
Fund raising	35,404
Total Expenses	\$2,665,929

(Decrease) Increase in Unrestricted

Net Assets	(\$ 8,099)
Net Assets, Beginning of Year	\$ 10,738
Net Assets, End of Year	\$ 2,639

2002 Highlights

- ◆ Professional exchanges conducted - 232
- ◆ Missions by funding source:
 - Florida Department of State 109
 - Florida Department of Education 100
 - USAID-Haiti 14
 - US Southern Command 6
 - Other 3
- ◆ Nations served - 22
- ◆ Individuals reached - 4885
- ◆ Overseas mission days - 1737



Executive Advisory Council

Senator Bob Graham, Chair
 Governor Jeb Bush
 Lieutenant Governor Frank Brogan
 Secretary of State Katherine Harris
 Attorney General Bob Butterworth
 Comptroller Robert F. Milligan
 Insurance Commissioner Tom Gallagher
 Education Commissioner Charlie Crist
 Supreme Court Justice Leander J. Shaw, Jr.
 Congressman Michael Bilirakis
 Congressman Lincoln Diaz-Balart
 Congressman Porter Goss
 Congresswoman Carrie Meek
 Congressman E. Clay Shaw
 Congressman Bill Young
 Ambassador Robert J. Ryan
 Governor Buddy MacKay
 Governor Wayne Mixson
 Georges A. Fauriol
 Edward T. Foote, II
 Harlan H. Hobgood
 Anthony Maimont
 E. T. York, Jr.

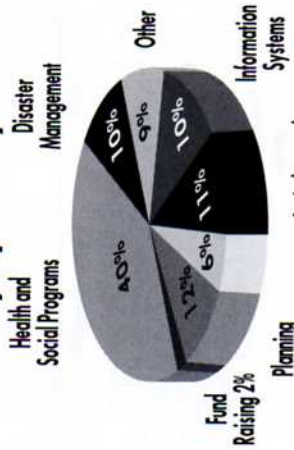
Board of Directors

Executive Committee
 Chair – Diane K. McNeel, Caribbean Basin Industries, Osprey Tallahassee
 Vice Chair – Jeffrey B. Sharkey, JS Consultants, Tallahassee
 Secretary – Todd G. Kocourek, Florida Export Finance Corporation, Miami
 Treasurer – Joseph P. Paterno, Southwest Florida Workforce Development Board, Inc., Bonita Springs
 Past Chairman – W. K. Boutwell, Jr., MGT of America Inc., Tallahassee

Officers at Large
 Robert R. Hendry, Hendry, Stoner, Sawicki & Brown, P.A., Orlando
 Jeanette Hyde, Former Ambassador to Barbados, Raleigh, NC
 Mark Schiakman, Florida State University, Center for the Advancement of Human Rights, Tallahassee

Board Members
 Philip F. Ashler, Philip F. Ashler & Associates, Tallahassee
 John C. Bierley, Smith, Clark, Delesie, Bierley, Mueller & Kadyk, Tampa
 Elwin Griffith, Florida State University College of Law, Tallahassee
 Ann L. Henderson, Rodel Foundation, Key West
 Cheryl Jennings, Stavros Institute, Florida State University, Tallahassee
 Robert F. Milligan, Florida Comptroller, Tallahassee
 George C.J. Moore, Esquire, Palm Beach
 Philip Mortimer, Fredalan, Inc., Aventura
 Fernando Paiz, Paiz Foundation, Coral Gables
 Charles R. Ranson, Kansas Inc., Topeka, KS
 Fred Seamon, MGT of America, Tallahassee
 Steve Toner, TonerCom Marketing and Public Relations International, Tampa
 Marjorie Turnbull, Tallahassee Community College Foundation, Tallahassee
 Patricia Vail, Jacksonville Area Legal Aid, Jacksonville
 Dora Valdés-Fauli, The Americas Collection, Coral Gables

Professional Exchanges by Specialty



Projects

ANTIGUA & BARBUDA
 Peanut production
 Women's political participation

BAHAMAS
 Archaeology database
 Bio-terrorism & hazardous materials
 Emergency Medical First Responders exam review
 Flooding prevention
 Maritime archaeology
 Organizational management

BARBADOS
 Applied behavior analysis
 Deaf interpreter development
 Drug rehab for inmates
 Educational exchange
 Outreach volunteers
 Resource & organizational development

BELIZE
 Campus design
 Crocodile management
 Eco-tourism marketing
 Emergency planning
 Library development
 Logistics planning
 Medical equipment repair
 Pork production
 Socio-economic analysis
 Student journalism
 University disaster plan

BONAIRE
 Museum development

COSTA RICA
 Disaster planning

DOMINICA
 Advanced website development
 Alternative energy

ANTIQUE & BARBUDA
 Educational exchange
 Emergency response team
 Geographical information systems

BAHAMAS
 Incident command systems
 Land-use database

DOMINICAN REPUBLIC
 Domestic violence
 Domestic violence assessment
 Domestic violence prevention
 Youth development

EL SALVADOR
 Library collaboration
 Organizational development

GRENADA
 Crisis intervention
 Firefighter training
 HIV/AIDS prevention
 Paralegal services
 Social worker education
 Substance abuse prevention

GUATEMALA
 Community computer center
 Firefighter assessment
 Firefighter training
 Interpretive exhibits
 Nematode identification

HAITI
 Bee hive fabrication
 Cancer reduction
 Capacity building
 Computer literacy
 Continuing education
 Electrical system planning
 Emergency response plan
 Firefighter training
 Food preparation & presentation
 Health and energy
 Judicial / legal exchange

Production of essential oils & medicinal alcohol
 Water system

HONDURAS

Accounting procedures
 CISCO academy
 English As a Second Language instruction
 Health and energy
 Teaching techniques

JAMAICA

Deaf education
 Deaf facilitator / linguistics
 Deaf interpreter development
 Educational exchange
 Post-polio syndrome
 Sign language curriculum
 Sign language structures

MEXICO

Ethnographic investigation
 Volunteer program

NICARAGUA

Biomedical waste management
 Computer literacy training

PANAMA

Alumni association development
 Counterfeit document detection
 Institutional strengthening
 Moneylaundering detection

UNITED STATES

Diaspora outreach seminar

Partners and Friends

U.S. Southern Command
 USAID - Haiti

Randolph Alfred
 Richard Alterman
 Philip Ashler
 John Bierley
 John Blackburn
 Wallace Boutwell
 Frederick Brenner
 Erolinda Budi
 Carol Butera-Durton
 Javier Castillo
 Richard Cheek
 Terry Collier
 Yves Colon
 Charles Conway
 Edmund Connor
 Elizabeth Daley
 Patrick Dallet
 John Dame
 Curtiss Ely
 Georges Fauriol
 Anita Favors
 Thomas Flynn

American Airlines
 All Florida Media Works
 Aircraft Printers
 Cade and Associates
 Carroll & Company, CPAs
 Chastrang, Ferrell, Sims, & Eiserman LLC
 Florida Department of Community Affairs
 Florida Department of Education
 Florida Department of State
 Gabriel's Moving & Storage
 Graphic Edge Inc.
 Pan American Development Foundation
 Pan American Health Organization
 Ron Sachs Communications
 Sunshine Network
 SunTrust Bank
 Tallahassee Farmers Market
 The Embroidery Department
 The Language Bank
 U.S. Embassy - Barbados

ST. KITTS & NEVIS

Apiary inspection
 Counseling services
 Crisis intervention
 Domestic violence prevention
 Drug abuse prevention
 Employee assistance program
 Exercise design & simulation
 Home health officers for the elderly
 Landscape design for agrorism
 Youth drug prevention

ST. LUCIA

Fundraising
 Hazardous materials training
 Heritage preservation
 Training needs assessment

ST. VINCENT & GRENADINES

Training needs assessment

TRINIDAD & TOBAGO

Citrus canker
 Conflict resolution
 Curriculum development
 Educational exchange
 HIV/AIDS statistics
 Social work development
 Social worker education

atherine Gaynor
 ugene Gerberg
 arbara Gilkes
 lwin Griffith
 hn Hart
 nne Henderson
 oberl Hendry
 arlan Hodggood
 mes Holtaway
 anette Hyde
 heryl Jennings
 aphael Kavanaugh, Jr.
 ly Kliman
 odd Kocourek
 rry Kolo
 ra Kurzban
 ley Landrum
 ieter Layh
 alter Livingstone, Jr.
 ngela Lupo-Anderson
 aralie Lamb Lutz
 ale Malloy
 V. McConnell
 homas McGurk
 hazel McKinley
 arcia McNally
 iane McNeel
 eith Mille

International Volunteers

Neil Abell, Tallahassee
 Catherine Alexander, Orlando
 Roberta Allan, Orlando
 Anya Allen, Tallahassee
 Louis Antoine, Cooper City
 Marie Antoine-Laroche, Orlando
 Francis Arab, Miami
 Matthew Armstrong, Tallahassee
 vonne Audirac, Tallahassee
 Edward Baker, Miami
 Nerci Barrera, Hialeah
 Diego Barrera, Hialeah
 Eddie Boston, Fruitland Park
 Aaron Bourgeois, Tallahassee
 Jill Brookner, Miami
 Antoine Brunwil, Miami
 George Buck, Tampa
 Norman Budd, Smiths Creek
 Erolinda Budi, Miami
 oseph Burgess, Clermont
 Hilda Burgess, Clermont
 Suzanne Caldwell, Tallahassee
 Maria Cao-Lopez, Miami
 Ray Chasser, Miami
 Alberto Chavez, Naples
 Maria Chavez-Hernandez, Tallahassee
 Michael Cherkins, Key Largo
 David Clay, Melbourne Beach
 Michael Collins, Cambridge, MD
 Kertch Conze, Miami
 Helen Cornely, Miami

Christopher Hagelin, Tampa
 Julius Halas, Longboat Key
 Mathilda Harris, Orlando
 John Harris, Tallahassee
 Judy Head, Tampa
 Audrey Heffron, Tallahassee
 Maude Heurtelou, Coconut Creek
 Harrison Higgins, Tallahassee
 Lygia Holcomb, Orlando
 Paula Horvath-Neimeyer, Gainesville
 John Hosman, Pensacola
 Sarah Howard, Tallahassee
 Karen Hughes Saenz, Orlando
 Erin Hughley, Tampa
 Katurah Jenkins-Hall, Tampa
 Cheryl Jennings, Tallahassee
 Daniel Johnson, Kissimmee
 Mary Jones, West Palm Beach
 Terry Jones, Viera
 Dawn Jourdan, Tallahassee
 Janet Kahn, Tallahassee
 Amanda Kammen, Tampa
 Lawrence Kaplan, Longwood
 Penelope Karas, Tallahassee
 Rebecca Karnas, Tallahassee
 William Keegan, Gainesville
 Lynda Kinard, Tallahassee
 Marie-Jose Lacroix, North, Miami
 Patricia Lager, Tallahassee
 Thomas Lager, Tallahassee
 Paul Lehman, Gainesville
 Shawn Lewers, Tallahassee
 Jonathan Lofgren, Tampa
 Jorge Lopez, Fort Myers
 Nathaniel Malavenda, Tallahassee
 Bruce Manciangli, Tallahassee
 Sabrina Mathews, Jacksonville
 Sully Mathiesen, Laguna Niquel, CA
 Frank Mazzotti, Fort Lauderdale
 Stephanie McCauley, Tallahassee
 Susanne McDaniel, Tallahassee
 Robert McDaniel, Tallahassee
 Kert McDonald, Tampa
 James Michaels, Miami
 James Miller, Tallahassee
 Tomas Mozer, Saint Augustine
 Jodi Nearns, Gainesville
 Greg Niemeyer, Gainesville
 Donna Niquette, Kissimmee
 Frank O'Connor, Sarasota
 Olushola Olorunniwa, Tallahassee
 Yvonne Parchment, Miami

Gabriel Parra, Miramar
 Majken Peterzen, Tallahassee
 Diana Phillip, Kissimmee
 Gerald Pierre, Pembroke Pines
 Bertha Pitt, Miami
 Brian Folk, Tallahassee
 Magaly Prezeau, Miramar
 David Quackenbush, Jacksonville
 Nohemy Reid, Havana
 Loredana Repetto, Tallahassee
 Carrie Resch, Jacksonville
 Jimmy Rich, Quincy
 Melissa Robinson, Jacksonville
 Susana Rodriguez, Jacksonville
 Ercilia Rodriguez-Westhoff, Tampa
 Sirous Safari-Cashtegani, Orlando
 Raymond Sanchez, Pooleville
 Mary Sartier, Monticello
 Cathy Schroeder, Cairo, GA
 Lawrence Scovotto, Ormond Beach
 Marcia Sergeant, Pensacola
 Lazaro Serrano Cid, Tampa
 Glenn Sharron, Tallahassee
 Jennifer Shelley, Jacksonville
 Darcy Siebert, Tallahassee
 Lee Silverman, Montgomery Village
 Jeffrey Simmons, Callahan
 Montra Smith, Jacksonville
 Nadine Smith, Tampa
 Priscilla Smith, Jacksonville
 Dawn Smith, Miami
 Robert Stall, Gainesville
 Alyce Stansbury, Tallahassee
 Anne Stokes, Gainesville
 Armi Sturges, Key Largo
 Xiaoran Sun, Gainesville
 Helge Swanson, Tallahassee
 Hervey Sylvain, North Miami Beach
 James Taylor, Fort Myers
 Marissa Thomas, Miami
 Kim Thompson, Tallahassee
 Jeffrey Ueland, Tallahassee
 Gabriel Venero, Tampa
 Carlos Viera, Miami
 Kimberly Walker, Tallahassee
 Cheryl Ward, Tallahassee
 Megan Waters, Coral Gables
 Wayne Watts, Green Cove Springs
 Wayne Westhoff, Tampa
 Dina Wilke, Tallahassee
 Jessica Wilkerson, Tallahassee
 Ronald Williams, Lady Lake
 Kara Williams, Jacksonville
 Randi Winkler, Jacksonville
 Jasmine Yacinthe, Miramar
 William Young, Titusville
 Ricardo Zamborano, Lake Worth
 Armand Zilioli, Winter Park